

# 當責、創新、專注、顧客導向

全員品保 顧客滿意  
成為全球一流之航太及科技服務企業



## 全球永續性報告 GRI Standards(2016)指標對照表

### ◆ 一般揭露

主題	揭露內容		章節	頁碼	備註
組織 基本 概況	102-1	組織名稱	公司基本資料	05	
	102-2	組織活動·品牌·產品·服務	公司基本資料	05	
	102-3	組織總部所在位置	公司基本資料	05	
	102-4	組織營運所在位置	公司基本資料	05	
	102-5	所有權的性質和法律形式	公司基本資料	05	
	102-6	組織所提供產品和服務的市場	產品類別與市場分布	29	
	102-7	組織規模	公司基本資料 財務績效	05 27	
	102-8	組織員工和其它工作者資訊	員工僱用	73	
	102-9	組織的供應鏈	供應商管理	103	
	102-10	組織和供應鏈的重大變化			無重大變化
	102-11	組織的預防原則或方針	風險管理 氣候變遷的風險管理	37 52	
	102-12	組織對外倡議	永續發展策略 整合供應鏈	10 46	
	102-13	組織參與的公協會	參與國內外組織	33	
策略	102-14	組織最高決策者聲明	董事長的話	02	

主題	揭露內容		章節	頁碼	備註
倫理與誠信	102-16	組織價值觀,規範,標準,行為規範	公司基本資料	07	
			誠信經營	40	
治理	102-18	組織治理架構	公司組織	08	
			治理組織	36	
利害關係人溝通	102-40	參與組織的利害關係人	與利害關係人溝通	14	
	102-41	組織集體談判協議	勞資和諧	78	
	102-42	利害關係人的辨識和選擇	與利害關係人溝通	15	
	102-43	利害關係人的參與方式	與利害關係人溝通	16	
	102-44	主要議題和提出關注議題	重大性議題分析與決定	17	
報導實踐	102-45	合併財務報表中所包含的實體	編輯說明	01	
	102-46	界定報告書內容和主題邊界	重大性議題分析與決定	19	
	102-47	重要議題列表	重大性議題分析與決定	18	
	102-48	資訊重編			無報告重述
	102-49	報導改變			無顯著變動
	102-50	報告期間	編輯說明	01	
	102-51	上一次報告書的日期	編輯說明	01	
	102-52	報導週期	編輯說明	01	
	102-53	關於報告問題的相關聯繫人	編輯說明	01	
	102-54	關於依照 GRI 準則報導的宣告	編輯說明	01	
	102-55	GRI 內容索引	附錄	108	
	102-56	外部保證	編輯說明 查證聲明書	01 113	
管理方針	103-1	說明重要主題(議題)和其邊界	重大性議題分析與決定 -重大議題說明	19	
	103-2	管理方針及其要素	重大性議題分析與決定 -重大議題之管理方針 及其要素	21	
	103-3	管理方針的評估	重大性議題分析與決定 -重大議題之管理方針 及其要素	21	

◆ 特定主題揭露

類別	GRI Standard		揭露內容	章節	頁碼	備註
經濟	201 經濟 績效	201-1	產生及分配的直接經濟價值	財務績效	27	
		201-3	定義福利計劃義務與其它退休計畫	員工權益與福利	82	
	204 採購 實務	204-1	來自當地供應商的採購支出比例	供應商管理-全球採購分佈	103	
	205 反貪腐	205-2	有關反貪腐政策和程序的溝通及訓練	誠信經營	40	
		205-3	已確認的貪腐事件及採取的行動			無此事件發生
環境	302 能源	302-1	組織內部的能源消耗量	能源管理-能源使用檢視	60	
		302-3	能源密集度	能源管理-能源使用檢視	60	
		303-4	減少能源的消耗	能源管理-節能執行成效	62	
	303 水	303-1	依來源劃分的取水量	水資源管理-水資源使用檢視	63	
		303-3	水資源回收及再利用	水資源管理-節水成效	64	
	305 排放	305-7	氮氧化物、硫氧化物和其它顯著氣體的排放	空氣污染管理	66	
	306 廢污水 和廢棄 物	306-2	按類別及處置方法劃分的廢棄物	廢棄物管理	67	
	307 環境法 規遵循	307-1	違反環保法規			無此事件發生

類別	GRI Standard		揭露內容	章節	頁碼	備註
	308 供應商 環境評 估	308-2	供應鏈對環境的負面衝擊，以 及所採取的行動	供應商管理	106	
社會	401 勞僱 關係	401-1	新進員工和離職員工統計	員工僱用	74	
		401-2	提供給全職員工( 不包含臨時 或兼職員工 ) 的福利	員工權益與福利	78	
		401-3	育嬰假	員工權益與福利	81	
	403 職業安 全衛生	403-1	由勞資共同組成正式的安全 衛生委員會中的工作者代表	安全與健康的工作 環境-安全衛生委員 會	86	
		403-2	傷害類別，傷害、職業病、損 工日數、缺勤等比率，以及因 公死亡件數	安全與健康的工作 環境-職災發生情形	88	
		403-3	高職業疾病發生率與高職業 風險的工作者	安全與健康的工作 環境-安全衛生管理 成效	87	

#### ◆ 非屬重大主題自願揭露

類 別	GRI Standard		揭露內容	章節	頁碼	備註
環境	305 排放	305-1	直接 ( 範疇一 ) 溫室氣體排放	溫室氣體盤查	54	
		305-2	能源間接 ( 範疇二 ) 溫室氣體 排放	溫室氣體盤查	54	
社會	404 訓練與 教育	404-1	每名員工每年接受訓練的平均時數	人才培育與發展-員 工進修與人才培訓	76	
		404-2	提升員工職能及轉換協助計 劃	人才培育與發展	76	
	推動員工協助系統			84		
	405 多樣性 和平等 機會	405-1	治理單位與員工的多元化	員工僱用	73	
405-2		女性對男性基本薪資加薪酬 的比率	員工僱用-僱用概況	73		

類別	GRI Standard		揭露內容	章節	頁碼	備註
社會	406 不歧視	406-1	歧視事件以及所採取的改善行動			無此事件發生
	408 童工	408-1	營運據點和供應商使用童工之重大風險			無此事件發生
	409 強迫(強制)勞動	409-1	具強迫與強制勞動事件重大風險的營運據點和供應商			無此事件發生
	412 人權 評估	412-2	人權政策或程序的員工訓練	員工權益與福利-漢翔人權政策	78	
	416 顧客的健康與安全	417-1	評估產品服務類別對健康和安全的影響	品質管理	100	
	418 顧客 隱私	418-1	經證實侵犯客戶隱私或遺失客戶資料的投訴			無此事件發生
	419 法律經濟法規 遵循	419-1	違反社會與經濟領域之法律和規定			無此事件發生

### ◆ 非 GRI 之其它重大主題

主題	揭露內容	章節	頁碼	備註
產品品質/ 技術研發	品質管理系統認證 特殊製程認證 檢測能量	品質管理	100	
客戶服務 管理	客戶服務	客戶服務	100	
國機國造	國機國造 籌設後勤維修中心 整合供應鏈	國機國造	43	



## ASSURANCE STATEMENT

### **SGS TAIWAN LTD.'S REPORT ON SUSTAINABILITY ACTIVITIES IN THE AEROSPACE INDUSTRIAL DEVELOPMENT CORPORATION'S CORPORATE SOCIAL RESPONSIBILITY REPORT FOR 2019**

#### **NATURE AND SCOPE OF THE ASSURANCE/VERIFICATION**

SGS Taiwan Ltd. (hereinafter referred to as SGS) was commissioned by Aerospace Industrial Development Corporation (hereinafter referred to as AIDC) to conduct an independent assurance of the Corporate Social Responsibility Report for 2019 (hereinafter referred to as CSR Report). The scope of the assurance, based on the SGS Sustainability Report Assurance methodology, included the sampled text, and data in accompanying tables, contained in the report presented during on-site verification. SGS reserves the right to update the assurance statement from time to time depending on the level of report content discrepancy of the published version from the agreed standards requirements

The information in the AIDC's CSR Report of 2019 and its presentation are the responsibility of the management of AIDC. SGS has not been involved in the preparation of any of the material included in AIDC's CSR Report of 2019.

Our responsibility is to express an opinion on the report content within the scope of verification with the intention to inform all AIDC's stakeholders.

The SGS protocols are based upon internationally recognized guidance, including the Principles contained within the Global Reporting Initiative Sustainability Reporting Standards (GRI Standards) 101: Foundation 2016 for accuracy and reliability and the guidance on levels of assurance contained within the AA1000 series of standards and guidance for Assurance Providers.

This report has been assured using our protocols for:

- AA1000 Assurance Standard (2008) Type 1 evaluation of the report content and supporting management systems against the AA1000 Accountability Principles (2008) at a moderate level of scrutiny; and
- evaluation of the report against the requirements of Global Reporting Initiative Sustainability Reporting Standards (100, 200, 300 and 400 series) claimed in the GRI content index as material and in accordance with.

The assurance comprised a combination of pre-assurance research, interviews with relevant employees, superintendents, CSR committee members and the senior management in Taiwan; documentation and record review and validation with external bodies and/or stakeholders where relevant. Financial data drawn directly from independently audited financial accounts has not been checked back to source as part of this assurance process.

#### **STATEMENT OF INDEPENDENCE AND COMPETENCE**

The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS affirm our independence from AIDC, being free from bias and conflicts of interest with the organisation, its subsidiaries and stakeholders.



The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 20121, ISO 50001, SA8000, RBA, QMS, EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance service provisions.

#### **VERIFICATION/ ASSURANCE OPINION**

On the basis of the methodology described and the verification work performed, we are satisfied that the information and data contained within AIDC's CSR Report of 2019 verified is accurate, reliable and provides a fair and balanced representation of AIDC sustainability activities in 01/01/2019 to 12/31/2019.

The assurance team is of the opinion that the Report can be used by the Reporting Organisation's Stakeholders. We believe that the organisation has chosen an appropriate level of assurance for this stage in their reporting. In our opinion, the contents of the report meet the requirements of GRI Standards in accordance with Core Option and AA1000 Assurance Standard (2008) Type 1, Moderate level assurance.

#### **AA1000 ACCOUNTABILITY PRINCIPLES (2008) CONCLUSIONS, FINDINGS AND RECOMMENDATIONS**

##### **Inclusivity**

AIDC has demonstrated its commitment to stakeholder inclusivity and stakeholder engagement. A variety of engagement efforts such as survey and communication to employees, stockholders, governmental authorities, communities, customers, suppliers and other stakeholders are implemented to underpin the organization's understanding of stakeholder concerns. For future reporting, AIDC may consider reporting outcomes from its direct two-ways stakeholder engagements.

##### **Materiality**

AIDC has established processes for determining issues that are material to the business. Formal review has identified stakeholders and those issues that are material to each group and the report addresses these at an appropriate level to reflect their importance and priority to these stakeholders.

##### **Responsiveness**

The report includes coverage given to stakeholder engagement and channels for stakeholder feedback

#### **GLOBAL REPORTING INITIATIVE REPORTING STANDARDS CONCLUSIONS, FINDINGS AND RECOMMENDATIONS**

The report, AIDC's CSR Report of 2019, is adequately in line with the GRI Standards in accordance with Core Option. The material topics and their boundaries within and outside of the organization are properly defined in accordance with GRI's Reporting Principles for Defining Report Content. Disclosures of identified material topics and boundaries, and stakeholder engagement, GRI 102-40 to GRI 102-47, are correctly located in content index and report. For future reporting, it is recommended to have more descriptions of AIDC's involvement with the impacts for each material topic (103-1), and how efforts were given to mitigate the impacts. When reporting on goals and targets for each material topic, the expected results are suggested to be set, if applicable, with quantitative objectives

Signed:

For and on behalf of SGS Taiwan Ltd.



David Huang  
Senior Director  
Taipei, Taiwan  
1 June, 2020  
WWW.SGS.COM



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